



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name Floorcoverers JATC Program # NV001940001

Address 1701 Whitney Mesa Drive Suite 106 City Henderson State/Zip NV/89014 Telephone 702-438-2611

Contact Person Henry Hidalgo Title Coordinator/Dir of Training Type of Program: Apprenticeship Sic Code _____

EIN # 88-0110923 Email Address: hhidalgo@iupatdc15.org

Type of Action: (Check One) A. <input checked="" type="checkbox"/> Wage Increase B. <input type="checkbox"/> Revision of Standards C. <input type="checkbox"/> New Occupation D. <input type="checkbox"/> New Program	Type of Program: (Check One) A. <input type="checkbox"/> Individual Union B. <input type="checkbox"/> Individual Non Union C. <input checked="" type="checkbox"/> Group Union D. <input type="checkbox"/> Group Non Union E. <input type="checkbox"/> If Union Bargaining Unit	Journey Workers (JW) A. No. JW - 119 B. No. of Employers 9	Pay Period (Circle One) <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Semi Monthly Pay Increases (Months) 3 <input type="checkbox"/> 6 <input type="checkbox"/> 12 <input type="checkbox"/> Other <input type="checkbox"/>
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Floorcoverer	8000	160	119	7	36.05	1 night

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
Floorcoverers	\$16.22	\$18.03	\$19.83	\$21.63	\$25.24	\$28.84	\$30.64	\$34.25	\$36.05	\$
	0-40 %	1000 50 %	2000 55 %	3000 60 %	4000 70 %	5000 80 %	6000 85 %	7000 95 %	8000 JM%	%
Fringe Benefits (\$ or %)										

Instructor	Occupation	Experience (Years)
Henry Hidalgo	Coordinator/Instructor	32 years
Adolf Duarte	Coordinator/Director of Training	18 years

09/17/2018

Henry Hidalgo

Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name Painters JATC Program # NV001490001

Address 1701 Whitney Mesa Drive Suite 106 City Henderson State/Zip NV/89014 Telephone 702-438-2611

Contact Person Adolf Duarte Title Coordinator/Dir of Training Type of Program: Apprenticeship Sic Code
 EIN # 88-0110923 Email Address: dc15adolf@msn.com

Type of Action: (Check One) A. <input checked="" type="checkbox"/> Wage Increase B. <input type="checkbox"/> Revision of Standards C. <input type="checkbox"/> New Occupation D. <input type="checkbox"/> New Program	Type of Program: (Check One) A. <input type="checkbox"/> Individual Union B. <input type="checkbox"/> Individual Non Union C. <input checked="" type="checkbox"/> Group Union D. <input type="checkbox"/> Group Non Union E. <input type="checkbox"/> If Union Bargaining Unit	Journey Workers (JW) A. No. JW - 686 B. No. of Employers 44	Pay Period (Circle One) <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Semi Monthly Pay Increases (Months) 3 <input checked="" type="checkbox"/> 6 <input type="checkbox"/> 12 <input type="checkbox"/> Other <input type="checkbox"/>
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Painter	6000	160	686	61	38.61	1 night

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
Painter	\$15.44	\$17.37	\$19.31	\$21.24	\$25.10	\$28.96	\$32.82	\$36.68	\$38.61	\$
	0-40 %	500 45 %	1000 50 %	1500 55 %	2000 65 %	3000 75 %	4000 85 %	5000 95%	8000 JM%	%
Fringe Benefits (\$ or %)										

Instructor	Occupation	Experience (Years)
John Dixon	Instructor	13 years
Marvin Alexander Adolf Duarte	Instructor Coordinator/Director of Training	40 years 18 years

09/17/2018

Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name Drywall Finishers JATC Program # NV003144861

Address 1701 Whitney Mesa Drive Suite 106 City Henderson State/Zip NV/89014 Telephone 702-438-2611

Contact Person Adolf Duarte Title Coordinator/Dir of Training Type of Program: Apprenticeship Sic Code
EIN # 88-0110923 Email Address: dc15adolf@msn.com

Type of Action: (Check One) A. <input checked="" type="checkbox"/> Wage Increase B. <input type="checkbox"/> Revision of Standards C. <input type="checkbox"/> New Occupation D. <input type="checkbox"/> New Program	Type of Program: (Check One) A. <input type="checkbox"/> Individual Union B. <input type="checkbox"/> Individual Non Union C. <input checked="" type="checkbox"/> Group Union D. <input type="checkbox"/> Group Non Union E. <input type="checkbox"/> If Union Bargaining Unit	Journey Workers (JW) A. No. JW - 344 B. No. of Employers 44	Pay Period (Circle One) <input checked="" type="checkbox"/> Weekly <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Semi Monthly Pay Increases (Months) 3 <input type="checkbox"/> 6 <input type="checkbox"/> 12 <input type="checkbox"/> Other <input type="checkbox"/>
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Painter	6000	160	344	23	38.61	1 night

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
Drywall Finisher	\$15.44	\$17.37	\$19.31	\$21.24	\$25.10	\$28.96	\$32.82	\$36.68	\$38.61	\$
	0-40 %	500 45 %	1000 50 %	1500 55 %	2000 65 %	3000 75 %	4000 85 %	5000 95%	8000 JM%	%
Fringe Benefits (\$ or %)										

Instructor	Occupation	Experience (Years)
John Dixon	Instructor	13 years
Marvin Alexander Adolf Duarte	Instructor Coordinator/Director of Training	40 years 18 years

09/17/2018

Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



To: Nevada State Apprenticeship Council

From: Trudy Haszlauer, Labor Relations Manager and Chairman, Joint Apprenticeship Training Committee (JATC – 396)
Nevada Power Company (d/b/a NV Energy)

Date: September 24, 2018

Subject: Form 5910 Updates for Nevada Power Company (d/b/a NV Energy)

Enclosed are the Nevada Power Company (d/b/a NV Energy) Form 5910 updates following our 2018 general wage increase of 2% outlined in our collective bargaining agreement with the International Brotherhood of Electrical Workers (IBEW) Local 396.

These forms are reflective of our Lineman, Journeyman Metering Electrician and Substation Electrician apprenticeship programs.

Respectfully Submitted,

A handwritten signature in cursive script, reading "Trudy Haszlauer".

Trudy Missbrenner Haszlauer
Labor Relations Manager and
Chairman, Joint Apprenticeship Training Committee (JATC-396)

Enclosures: Updated Form 5910 Journeyman Metering Electrician Apprenticeship
Updated Form 5910 Substation Electrician Apprenticeship
Updated Form 5910 Journeyman Lineman Apprenticeship



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name Nevada Power Company (d/b/a NV Energy) Program # NV004000001

Address 6226 West Sahara City Las Vegas State/Zip 89108 Telephone 702-402-5733

Contact Person Trudy Haszlauer Title Labor Relations Manager Type of Program: _____ Sic Code _____

EIN # 88-0420104

Email Address: laborrelationsr@nvenergy.com

Type of Action: (Check One) A. <input checked="" type="checkbox"/> Wage Increase B. <input type="checkbox"/> Revision of Standards C. <input type="checkbox"/> New Occupation D. <input type="checkbox"/> New Program	Type of Program: (Check One) A. <input checked="" type="checkbox"/> Individual Union B. <input type="checkbox"/> Individual Non Union C. <input type="checkbox"/> Group Union D. <input type="checkbox"/> Group Non Union E. <input type="checkbox"/> If Union Bargaining Unit	Journey Workers (JW) A. No. JW <u>20</u> B. No. of Employers <u>6</u>	Pay Period (Circle One) <input type="checkbox"/> Weekly <input checked="" type="checkbox"/> Bi-Weekly <input type="checkbox"/> Semi Monthly Pay Increases (Months) 3 <input type="checkbox"/> 6 <input checked="" type="checkbox"/> 12 <input type="checkbox"/> Other <input type="checkbox"/>
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Substation Electrician	8000	730	20	6	\$45.96	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
App, Substation Electrician	\$34.12	\$35.51	\$36.70	\$37.98	\$39.28	\$40.51	\$41.79	\$43.08		

Instructor	Occupation	Experience (Years)
Ray Caruso	Substation Trainer	25

9/26/18

Date

Trudy Haszlauer

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name Nevada Power Company (d/b/a NV Energy) Program # NV004000001
Address 6226 West Sahara City Las Vegas State/Zip 89108 Telephone 702-402-5733
Contact Person Trudy Haszlauer Title Labor Relations Manager Type of Program: _____ Sic Code _____
EIN # 88-0420104 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. <input checked="" type="checkbox"/> Wage Increase B. <input type="checkbox"/> Revision of Standards C. <input type="checkbox"/> New Occupation D. <input type="checkbox"/> New Program	Type of Program: (Check One) A. <input checked="" type="checkbox"/> Individual Union B. <input type="checkbox"/> Individual Non Union C. <input type="checkbox"/> Group Union D. <input type="checkbox"/> Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW 90 B. No. of Employers 1	Pay Period (Circle One) <input type="checkbox"/> Weekly <input checked="" type="checkbox"/> Bi-Weekly <input type="checkbox"/> Semi Monthly Pay Increases (Months) 3 <input type="checkbox"/> 6 <input checked="" type="checkbox"/> 12 <input type="checkbox"/> Other <input type="checkbox"/>
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Journeyman Lineman	8000	720	90	25	\$46.40	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
App, Lineman	\$25.51	\$27.82	\$30.18	\$32.49	\$34.81	\$37.13	\$39.44	\$41.77		

Instructor	Occupation	Experience (Years)
Jim Hoffman	Lines Trainer	11

9/26/18 Trudy Haszlauer
Date Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name Nevada Power Company (d/b/a NV Energy) Program # NV004000001
Address 6226 West Sahara City Las Vegas State/Zip 89108 Telephone 702-402-5733
Contact Person Trudy Haszlauer Title Labor Relations Manager Type of Program: _____ Sic Code _____
EIN # 88-0420104 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. <input checked="" type="checkbox"/> Wage Increase B. <input type="checkbox"/> Revision of Standards C. <input type="checkbox"/> New Occupation D. <input type="checkbox"/> New Program	Type of Program: (Check One) A. <input checked="" type="checkbox"/> Individual Union B. <input type="checkbox"/> Individual Non Union C. <input type="checkbox"/> Group Union D. <input type="checkbox"/> Group Non Union E. <input type="checkbox"/> If Union Bargaining Unit	Journey Workers (JW) A. No. JW 18 B. No. of Employers 1	Pay Period (Circle One) <input type="checkbox"/> Weekly <input checked="" type="checkbox"/> Bi-Weekly <input type="checkbox"/> Semi Monthly Pay Increases (Months) 3 <input type="checkbox"/> 6 <input checked="" type="checkbox"/> 12 <input type="checkbox"/> Other <input type="checkbox"/>
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Journeyman Metering Electrician	8000	616	18	2	\$45.96	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
App, Metering Electrician	\$34.12	\$35.51	\$36.70	\$37.98	\$39.28	\$40.51	\$41.79	\$43.08		

Instructor	Occupation	Experience (Years)
Gary Jones	Lead Metering Electrician	30

Date 9/26/18 Signature of Program Coordinator Trudy Haszlauer

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



To: Nevada State Apprenticeship Council

From: Nanette Quitt, Labor Relations Manager
Sierra Pacific Power Company (d/b/a NV Energy)

Date: October 3, 2018

Subject: Form 5910 Updates for Sierra Pacific Power Company (d/b/a NV Energy)

Enclosed are the Sierra Pacific Power Company (d/b/a NV Energy) Form 5910 updates following our general wage increase of 2% outlined in our collective bargaining agreement with the International Brotherhood of Electrical Workers (IBEW) Local 1245.

These forms are reflective of our Communication Technician, Customer Serviceman (Gas), Electrician, Substation, Fitter, Fitter/Welder, Gas Pressure Operator, Lineman and Meter Technician apprenticeship programs.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Nanette Quitt".

Nanette Quitt, SPHR and SHRM-SCP
Labor Relations Manager and
Chairperson, Joint Apprenticeship Training Committee (JATC-1245)

Enclosures: Updated Form 5910 Communication Technician Apprenticeship
Updated Form 5910 Customer Serviceman (Gas) Apprenticeship
Updated Form 5910 Electrician, Substation Apprenticeship
Updated Form 5910 Fitter Apprenticeship
Updated Form 5910 Fitter/Welder Apprenticeship
Updated Form 5910 Gas Pressure Operator Apprenticeship
Updated Form 5910 Lineman Apprenticeship
Updated Form 5910 Meter Technician Apprenticeship



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name: Sierra Pacific Power Company (d/b/a NV Energy) Program # NV002700001
Address 6100 Neil Road City/State Reno, NV Zip 89511 Telephone 775-834-4329
Contact Person: Rachel McManus Title Labor Relations Specialist Type of Program: Communications Technician Sic Code _____
EIN # 88-0044418 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW: 10 B. No. of Employers: 1	Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Communications Technician	8,000	631	10	0	\$48.50	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
App, Communications Technician	\$30.98	\$32.11	\$33.53	\$34.24	\$35.91	\$38.30	\$39.46	\$41.67		

Instructor	Occupation	Experience (Years)
Mazher Mohiuddin	Supervisor, Telecom Engineering	10+ Years
Yong Phan	Foreman, Communications Systems Telecommunications	10+ Years

10/3/2018
Date


Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship _____ Date _____



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name: Sierra Pacific Power Company (d/b/a NV Energy) Program # NV002700001
Address 6100 Neil Road City/State Reno, NV Zip 89511 Telephone 775-834-4329
Contact Person: Rachel McManus Title Labor Relations Specialist Type of Program: Customer Serviceman (Gas) Sic Code _____
EIN # 88-0044418 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW: 15 B. No. of Employers: 1	Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Customer Serviceman (Gas)	5,000	511	15	0	\$42.88	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
App, Customer Serviceman (Gas)	\$30.80	\$31.79	\$33.26	\$34.08	\$35.64	\$	\$	\$	\$	\$

Instructor	Occupation	Experience (Years)
Mark Richards	Trainer, Gas Operations & Maintenance	30+ Years

10/3/18
Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name: Sierra Pacific Power Company (d/b/a NV Energy) Program # NV002700001

Address 6100 Neil Road City/State Reno, NV Zip 89511 Telephone 775-834-4329

Contact Person: Rachel McManus Title Labor Relations Specialist Type of Program: Substation Electrician Sic Code _____
EIN # 88-0044418 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW: 30 B. No. of Employers: 1	Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Electrician-Substation	8,000	880	30	3	\$48.39	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
App, Substation Electrician	\$30.96	\$32.11	\$33.53	\$34.24	\$35.91	\$38.30	\$39.46	\$41.67	\$	\$

Instructor	Occupation	Experience (Years)
Kristen Demangate	Trainer, Substation (Journeyman Electrician)	6+ Years
Joanne Meacham	Manager, Substation	5+ Years

10/3/2018
Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name: Sierra Pacific Power Company (d/b/a NV Energy) Program # NV002700001
Address 6100 Neil Road City/State Reno, NV Zip 89511 Telephone 775-834-4329
Contact Person: Rachel McManus Title Labor Relations Specialist Type of Program: Fitter Sic Code _____
EIN # 88-0044418 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW: 9 B. No. of Employers: 1	Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Fitter	4,000	558.50	9	0	\$40.17	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
App, Fitter	\$30.80	\$31.79	\$33.26	\$34.24						

Instructor	Occupation	Experience (Years)
Mark Richards	Trainer, Gas Operations & Maintenance	30+ Years

10/3/18
Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name: Sierra Pacific Power Company (d/b/a NV Energy) Program # NV002700001
Address 6100 Neil Road City/State Reno, NV Zip 89511 Telephone 775-834-4329
Contact Person: Rachel McManus Title Labor Relations Specialist Type of Program: Fitter/Welder Sic Code _____
EIN # 88-0044418 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW: 4 B. No. of Employers: 1	Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Fitter/Welder	4,000	319	4	0	\$42.69	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
App, Fitter/Welder	\$30.80	\$31.79	\$33.26	\$34.24						

Instructor	Occupation	Experience (Years)
Mark Richards	Trainer, Gas Operations & Maintenance	30+ Years

10/3/2018
Date

Signature of Program Coordinator

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Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name: Sierra Pacific Power Company (d/b/a NV Energy) Program # NV002700001
Address 6100 Neil Road City/State Reno, NV Zip 89511 Telephone 775-834-4329
Contact Person: Rachel McManus Title Labor Relations Specialist Type of Program: Gas Pressure Operator Sic Code _____
EIN # 88-0044418 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW: 3 B. No. of Employers: 1	Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Gas Pressure Operator	5,000	673.25	3	0	\$40.16	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
App, Gas Pressure Operator	\$32.13	\$33.32	\$34.92	\$36.10	\$38.13	\$	\$	\$	\$	\$

Instructor	Occupation	Experience (Years)
Mark Richards	Trainer, Gas Operations & Maintenance	30+ Years

10/3/18
Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
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Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name: Sierra Pacific Power Company (d/b/a NV Energy) Program # NV002700001
Address 6100 Neil Road City/State Reno, NV Zip 89511 Telephone 775-834-4329
Contact Person: Rachel McManus Title Labor Relations Specialist Type of Program: Lineman Sic Code _____
EIN # 88-0044418 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1	Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Lineman	8,000	982	107	8	\$48.39	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
App, Lineman	\$31.78	\$32.95	\$34.41	\$35.15	\$36.84	\$39.30	\$40.50	\$42.77		

Instructor	Occupation	Experience (Years)
Jimmy Perry	Trainer, Lines (Journeyman Lineman)	14+ Years
Kyle Hermansen	Trainer, Lines (Journeyman Lineman)	7+Years

10/3/18
Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date



STATE OF NEVADA
Office of the Labor Commissioner
Nevada State Apprenticeship Council

APPLICATION FOR APPROVAL
ON THE JOB TRAINING & APPRENTICESHIP

Program Name: Sierra Pacific Power Company (d/b/a NV Energy) Program # NV002700001
Address 6100 Neil Road City/State Reno, NV Zip 89511 Telephone 775-834-4329
Contact Person: Rachel McManus Title Labor Relations Specialist Type of Program: Meter Technician Sic Code _____
EIN # 88-0044418 Email Address: laborrelations@nvenergy.com

Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit	Journey Workers (JW) A. No. JW: 9 B. No. of Employers: 1	Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other
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TRADE INFORMATION

Occupation (use separate form for each occupation)	Term (OJT hours)	RTI (Classroom hours)	# Of Journey workers	# Of Apprentices in Training	Journey worker Hourly Rate	Days per Week
Meter Technician	8,000	726	9	0	\$46.30	5

HOURLY APPRENTICE WAGES BY PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages

Occupation	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
App, Meter Technician	\$30.98	\$32.11	\$33.53	\$34.24	\$35.91	\$38.30	\$39.46	\$41.67	\$	\$

Instructor	Occupation	Experience (Years)
Macy Campbell	Supervisor, Electric Metering Operations	5+ Years
Rich Pellett	Foreman, Meter Technician Working (Journeyman Meter Technician)	30+ Years

10/3/18
Date

Signature of Program Coordinator

DO NOT WRITE BELOW THIS LINE

Approved: _____

Disapproved: _____

Secretary Director of Apprenticeship

Date