

Program Name Floorcove	rers J	IATC			Program	n#_NV0019	940001			
Address 1701 Whitney Mesa Drive S	Suite 106	_City_ Her	ndersonS	tate/Zip <u>N</u>	V/89014	Telepho	ne	702-438-2	611	=:
Contact Person Henry Hidalgo	Title_	Coordina	ntor/Dir of Trai	iningT	Type of Pro	gram:Ap	prentices	hip	_Sic Code	e
EIN#88-0110923			Email Address	hhida	lgo@iupat	dc15.org				
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	A. ☐ Indiv B. ☐ Indiv C. ☐ Grou D. ☐ Grou	ogram: (C ridual Union ridual Non U up Union up Non Union n Bargainin	Jnion	A. No	ey Workers . JW - 119 . of Employ	` '		Pay Period (Weekly Bi-Week Semi Mo Pay Increase 3 6	kly onthly es (Month	ns)
TRADE INFORMATION										
Occupation (use separate form for each occupation)	Term (0 hours)	OJT	RTI (Classroom hours)	# Of Jowerker		# Of Apprentice Training	es in	Journey worker Hourl Rate		ys per eek
Floorcoverer	8000		160	119		7		36.05	1 n	night
HOURLY APPRENTICE WAGES BY I	PERIOD (E)	cluding Be	nefits) Top Lir	ne Dollar A	mounts Bo	ttom Line P	ercentage	es		
Occupation	1ST	2 ND	3 RD	4 TH	5 ТН	6 TH	7тн	8 TH	9тн	10 TH
Floorcoverers	\$16.22	\$18.03	\$19.83	\$21.63	\$25.24	\$28.84	\$30.64	\$34.25	\$36.05	\$
	0-40 %	1000 50 %		3000 60 %	4000 70 %	5000 80 %	6000 85 %	7000 95%	8000 JM%	%
Fringe Benefits (\$ or %)										
									ļ	-!
Instructor		Occupation	on			Exper	ience (Ye	ears)		
Henry Hidalgo		Coordina	ator/Instructo	or		32 ye	ars			
Adolf Duarte		Coordina	tor/Director of	Training		18 ye	ars	×		
09/17/2018					7 <u>2</u>	Her	1	Hed	14/	
Date				Signa	ture of Pro	gram Coord	o inator			
		DO NO	T WRITE E	BELOW T	HIS LIN	E				
Approved:	→ ?									
Disapproved:				Secre	tary Directo	or of Apprer	iticeship			Date



				Progran	n # <u>NV0014</u>	90001			
uite 106	City_ Hen	derson_S	tate/Zip <u>N</u>	V/89014	Telephon	ne	702-438-2	611	
TitleC						enticeship	<u> </u>	ic Code_	
A. ☐ Individ B. ☐ Individ C. ☑ Group D. ☐ Group	ual Union ual Non U Union Non Unio	nion	A. No.	JW - 686	` '			ily onthly es (Months	s)
Ť			_						
Term (O	JT	RTI (Classroom hours)			# Of Apprentice Training	es in	Journey worker Hourl Rate		rs per ek
6000		160	686		61		38.61	1 ni	ght
									1
\$15.44	\$17.37	\$19.31		_					10 [™]
0-40	500 45 %	1000 50 %	1500 55 %	2000 65 %	3000 75 %	4000 85 %	5000 95%	8000 JM%	%
	Occupatio	n			Exper	ience (Ye	ears)		
	Instructo	r			13 yea	ars			
			Training						
					L	2	5		
			Signat	ure of Pro	gram Coord	inator			
	DO NO	T WRITE E	BELOW T	HIS LIN	E				
ei .									
<u> </u>			Secret	tary Direct	or of Appren	ticeship			Date
	Title C Type of Prog A.	Title Coordinato E Type of Program: (CI A. Individual Union B. Individual Non U C. Group Union D. Group Non Unio E. If Union Bargaining Term (OJT hours) 6000 ERIOD (Excluding Ber 1ST 2ND \$15.44 \$17.37 0-40 500 % 45 % Occupatic Instructo Coordinat	Title Coordinator/Dir of Traini Email Address Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) 6000 160 ERIOD (Excluding Benefits) Top Lir 1ST 2ND 3RD \$15.44 \$17.37 \$19.31 0-40 500 1000 % 45 % 50 % Occupation Instructor Coordinator/Director of	Title Coordinator/Dir of Training Email Address: dc15a Type of Program: (Check One) A. ☐ Individual Union B. ☐ Individual Non Union C. ☐ Group Union D. ☐ Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) 6000 160 686 ERIOD (Excluding Benefits) Top Line Dollar Art 1st 2ND 3RD 4TH \$15.44 \$17.37 \$19.31 \$21.24 0-40 500 1000 1500 % 45 % 50 % 55 % Occupation Instructor Coordinator/Director of Training Signat	Title Coordinator/Dir of Training Type of Prog Email Address: dc15adolf@msr Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) 6000	Title Coordinator/Dir of Training Type of Program: Approduct State (Check One) A. ☐ Individual Union B. ☐ Individual Non Union C. ☐ Group Union D. ☐ Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) Foliation (Classroom hours	Title Coordinator/Dir of Training Email Address: dc15adolf@msn.com Type of Program: (Check One) A. □ Individual Union B. □ Individual Union D. □ Group Union D. □ Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) ROUD 160 686 61 ERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentage 1ST 2ND 3RD 4TH 5TH 6TH 7TH \$15.44 \$17.37 \$19.31 \$21.24 \$25.10 \$28.96 \$32.82 0-40 500 1000 1500 2000 3000 4000 % 45 % 50 % 55 % 65 % 75 % 85 % Coccupation Experience (Yetline) Instructor Coordinator/Director of Training Signature of Program Coordinator	Title	Title



Program Name <u>Drywall Flnishers</u>	JATC				Progran	n # <u>NV0031</u>	44861			
Address 1701 Whitney Mesa Drive S	Suite 106	City Her	nderson_S	tate/Zip <u>N</u>	V/89014	Telephor	ne	702-438-2	611	
Contact Person Adolf Duarte EIN # 88-0110923	TitleC		or/Dir of Traini Email Address		pe of Prog adolf@msr	ram: Appr	enticeship	5	Sic Code_	
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Property A. ☐ Individual B. ☐ Individual C. ☑ Group D. ☐ Group E. If Union	lual Union lual Non U Union Non Unio	Jnion on	A. No	ey Workers . JW - 344 . of Emplo	` '		Pay Period (Weekly Bi-Week Semi Mo Pay Increase 3 6	kly onthly es (Months	s)
TRADE INFORMATION										
Occupation (use separate form for each occupation)	Term (O hours)	JT	RTI (Classroom hours)	# Of Jowerker		# Of Apprentice Training	es in	Journey worker Hour Rate		ys per ek
Painter	6000		160	344		23		38.61	1 ni	ight
HOURLY APPRENTICE WAGES BY I								es	Ť	T
Occupation	1ST \$15.44	2 ND	3RD	4TH	5TH	6 TH	7 TH	8 TH	9TH	10 [™]
Drywall Finisher		\$17.37		\$21.24	\$25.10	\$28.96	\$32.82		\$38.61	\$
	0-40 %	500 45 %	1000 1500 2000 50 % 55 % 65 %		2000 65 %	3000 75 %	4000 85 %	5000 95%	8000 JM%	%
Fringe Benefits (\$ or %)										
						*	,			•
Instructor		Occupation	on			Exper	ience (Ye	ears)		
John Dixon		Instructo	or			13 ye	ars			
Marvin Alexander Adolf Duarte		Instructo Coordina	or tor/Director of	f Training		40 ye				
09/17/2018					\leq	4	31	2		<u>></u>
Date				Signa	ture of Pro	gram Coord	linator			
		DO NO	T WRITE E	BELOW 1	THIS LIN	E				
Approved:	-									
Disapproved:				Secre	tary Direct	or of Apprer	nticeship			Date



To:

Nevada State Apprenticeship Council

From:

Trudy Haszlauer, Labor Relations Manager and Chairman, Joint Apprenticeship

Training Committee (JATC – 396)

Nevada Power Company (d/b/a NV Energy)

Date:

September 24, 2018

July Haslane

Subject:

Form 5910 Updates for Nevada Power Company (d/b/a NV Energy)

Enclosed are the Nevada Power Company (d/b/a NV Energy) Form 5910 updates following our 2018 general wage increase of 2% outlined in our collective bargaining agreement with the International Brotherhood of Electrical Workers (IBEW) Local 396.

These forms are reflective of our Lineman, Journeyman Metering Electrician and Substation Electrician apprenticeship programs.

Respectfully Submitted,

Trudy Missbrenner Haszlauer

Labor Relations Manager and

Chairman, Joint Apprenticeship Training Committee (JATC-396)

Enclosures:

Updated Form 5910 Journeyman Metering Electrician Apprenticeship

Updated Form 5910 Substation Electrician Apprenticeship Updated Form 5910 Journeyman Lineman Apprenticeship



Program Nar	ne Nevada Power (Company (d	/b/a NV Er	nergy)				Program#	NV00400	0001	
Address	6226 West Sahara		Ci	ty Las Veg	as	Stat	e/Zip	89108	_Telephone	702-40 2	-5733
Contact Pers	onTrudy Haszlaue	er	Titlel	Labor Relation	s Manage	er	Type of Pro	gram:			Sic Code
EIN #	88-0420104		E	mail Address:	labor	relationsr	nvenergy.c	com			_
A. Wage B. Revis	e Increase Islon of Standards Occupation Program	Type of Pro A. Mindivio B. Indivio C. Group D. Group E. If Union	dual Union dual Non U Dunion Dunion Union	Jnion on	A. No	ey Workers JW 20 o. of Emplo			Pay Period (kly onthly es (Mon	ths)
TRADE INFO	RMATION										
Occupation each occup	(use separate form for ation)	Term (C hours)	NT	RTI (Classroom hours)	# Of J worke	ourney rs	# Of Apprentic Training	es in	Journey worker Hour Rate		ays per /eek
Substation	Electrician	8000		730	20		6		\$45.96	5	
Occupation	PRENTICE WAGES BY P	1 ST	2 ND \$35.51	3RD	4TH \$37.98	5TH \$39.28	6TH \$40.51	7TH \$41.79	8TH \$43.08	дтн	10тн
Instructor			Occupation	on			Expe	rience (Ye	ars)		
Ray Carus	0		Substation	on Trainer			25				
9/	26/18					Lu	69	Hayl	Paux		_
Date					Signa	ature of Pro	gram Coord	dinator			
			DO NO	T WRITE B	ELOW	THIS LIN	E				
Approved:											
Disapproved					Secre	etary Direct	or of Appre	nticeship			Date



Program Name Nevada Powe	r Company (d/b/a NV E	nergy)				Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Othe					
Address 6226 West Sahara		Ci	tyLas Ve	as	Ştal	re/Zip	89108	_Telephone_	702-40	02-5733		
Contact PersonTrudy Haszle	iuer	Title	Labor Relation	ns Manage	er	Type of Pro	gram:			_Sic Code		
EIN # 88-0420104			mail Address	labor	relations@	nvenergy.c	om					
Type of Action: (Check One) A. ☑Wage Increase B. ☐Revision of Standards C. ☐New Occupation D. ☐New Program	Type of Pro A. ⊠Indivi B. ☐ Indivi C. ☐ Grou D. ☐ Grou E. If Unior	idual Union Idual Non L p Union p Non Unio	i Jnion on	A. No	ey Workers b. JW 90 b. of Emplo			☐Weekly ☑Bi-Wee ☐Semi M Pay Increas	kly onthly es (Mo	inths)		
TRADE INFORMATION												
Occupation (use separate form for each occupation)	Term (C hours)	OJT	RTI (Classroom hours)	# Of J worke	ourney rs	# Of Apprentic Training	es in	Journey worker Hour Rate		Days per Week		
Journeyman Lineman	8000		720	90		25		\$46.40		5		
HOURLY APPRENTICE WAGES BY Occupation	PERIOD (Ex	2ND	nefits) Top Lin	ne Dollar A 4тн	mounts Bo	ttom Line P	Percentage 7TH	8TH	дтн	10 TH		
App, Lineman	\$25.51	\$27.82	\$30.18	\$32.49	\$34.81	\$37.13	\$39.44	\$41.77				
Instructor		Occupation	on			Expe	rience (Ye	ars)				
Jim Hoffman		Lines Tra	ainer			11						
9/26/18					Yu	nf	Ha	la	l.			
Date				Signa	ature of Pro	gram Coord	dinator					
		DO NO	T WRITE E	BELOW.	THIS LIN	E						
Approved:	_											
Disapproved:				Secre	etary Direct	or of Appre	nticeship			Date		



Program Name	nergy)			F	Program #	NV004000)001	_			
Address 622	26 West Sahara		Cit	y Las Veg	as	State	e/Zipt	89108	Telephone	702-40	2-5733
Contact Person	Trudy Haszlaue	er	TitleL	abor Relation	s Manage	r	Type of Pro	gram:			Sic Code
EIN #	88-0420104		E	mail Address:	labori	relations@	nvenergy.co	m			_
Type of Action: (A. Wage Incre B. Revision of C. New Occup D. New Progr	ease // f Standards I pation (Type of Prop A. ⊠Individ B. □Individ C. □Group D. □Group E. If Union	dual Union dual Non U O Union O Non Unio	Inion en	A. No	ey Workers . JW 18 . of Employ			Pay Period (kly lonthly es (Moi	nths)
TRADE INFORMA	TION										
Occupation (use each occupation)	separate form for)	Term (O hours)	NT	RTI (Classroom hours)	# Of Journal of Market	ourney rs	# Of Apprentica Training	es in	Journey worker Hour Rate		Days per Week
Journeyman Me	etering Electrician	8000		616	18		2	1	\$45.96	!	5
Occupation App, Metering E	NTICE WAGES BY PI	1 ST \$34.12	2ND \$35.51	3RD \$36.70	е Dollar A 4 ^{тн} \$37.98	5TH \$39,28	6TH \$40.51	7TH \$41.79	8 TH \$43.08	9тн	10 TH
Instructor			Occupation	on			Expe	rience (Ye	ears)		
Gary Jones			Lead Me	tering Electric	cian		30				
9/26/	18					The	L.	Na	Lau	2	_
Date			DO NO	T WOITE B	_		gram Coord	dinator			
Approved:			DO NC	T WRITE B	CLUVY	i mið Lin	<u> </u>				
		-			_						D-4-
Disapproved:					Secre	etary Direct	or of Appre	nticeship			Date



To: Nevada State Apprenticeship Council

From: Nanette Quitt, Labor Relations Manager

Sierra Pacific Power Company (d/b/a NV Energy)

Date: October 3, 2018

Subject: Form 5910 Updates for Sierra Pacific Power Company (d/b/a NV Energy)

Enclosed are the Sierra Pacific Power Company (d/b/a NV Energy) Form 5910 updates following our general wage increase of 2% outlined in our collective bargaining agreement with the International Brotherhood of Electrical Workers (IBEW) Local 1245.

These forms are reflective of our Communication Technician, Customer Serviceman (Gas), Electrician, Substation, Fitter, Fitter/Welder, Gas Pressure Operator, Lineman and Meter Technician apprenticeship programs.

Respectfully Submitted,

Nanette Quitt, SPHR and SHRM-SCP

Labor Relations Manager and

Chairperson, Joint Apprenticeship Training Committee (JATC-1245)

Enclosures: Updated Form 5910 Communication Technician Apprenticeship

Updated Form 5910 Customer Serviceman (Gas) Apprenticeship

Updated Form 5910 Electrician, Substation Apprenticeship

Updated Form 5910 Fitter Apprenticeship

Updated Form 5910 Fitter/Welder Apprenticeship

Updated Form 5910 Gas Pressure Operator Apprenticeship

Updated Form 5910 Lineman Apprenticeship

Updated Form 5910 Meter Technician Apprenticeship



Program Name: Sierra Pacific Power	Company	(d/b/a NV E	nergy)					_Program # <u>N</u>	<u> 1V00270</u>	<u>)0001</u>
Address <u>6100 Neil Road</u>			City/	/State <u>Ren</u>	o, NV	Zip <u>895</u>	<u>11 </u>	elephone	<u>775-834-</u>	<u>-4329</u>
Contact Person: Rachel McManus EIN # 88-0044418	T _		delations Special ress: <u>laborrelat</u>				cations Te	echnician Sic	Code	_
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	A. Individed B. Individed C. Group D. Group	rogram: (C idual Unior dual Non Ur o Union o Non Unior on Bargainir	<mark>1</mark> nion	A. No	ey Workers D. <mark>JW: 10</mark> D. of Emplo			Pay Period (Weekly Bi-Weekly Semi Month Pay Increas 3 6 12	nly s <mark>es (Mon</mark>	
TRADE INFORMATION										
Occupation (use separate form for each occupation)	Term hours)		RTI (Classroom hours)	# Of Jownship	ourney rs	# Of Apprentice Training	es in	Journey worker Hourl Rate		ays per /eek
Communications Technician	8,000		631	10		0		\$48.50	5	
HOURLY APPRENTICE WAGES BY Occupation	PERIOD (E	Excluding Be	enefits) Top Lin	ne Dollar A	mounts Bo	ottom Line P	ercentage	es 8 TH	9 ТН	10 TH
App, Communications Technician	\$20.0			\$34.24	\$35.91	\$38.30	\$39.46	-	1	
Instructor		Occupat	ion			Ехреі	rience (Ye	ears)		
Mazher Mohiuddin		Supervi	sor, Telecom	Engineeri	ng	10+ Y	'ears			
Yong Phan			n, Communica	ations Sys	stems	10+ Y	'ears			
10/3/2018 Date				· ·		ogram Coord	linator			
		DO NO	OT WRITE E	BELOW T	THIS LIN	IE				
Approved:	_									
Disapproved:				Secre	etary Direct	tor of Apprer	nticeship			Date



Program Name: Sierra Pacific Powe	r Company	(d/b	o/a NV En	iergy)					Program #	<u>NV00</u>)2700(<u> 201</u>
Address <u>6100 Neil Road</u>				City/	State <u>Re</u>	no, NV	Zip	<u>89511</u>	Telephor	ne <u>77</u> !	<u>5-834-</u>	4329
Contact Person: Rachel McManus		Title	Labor Re	elations Specia	alist_Type o	of Progran	n: Customer	Service	eman (Gas)		_Sic (Code
EIN #88-0044418		_	Е	mail Address:	laborrelati	ions@nvei	nergy.com					
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	A. Indiv B. Indiv C. Grou D. Grou	<mark>ridu</mark> idua p Ui p Ni	<mark>al Union</mark> Il Non Uni		A <mark>. No</mark>	ey Workers . <mark>JW: 15</mark> . of Emplo			Pay Period Weekly Bi-Weekly Semi Mont Pay Increa 3 6 12	/ thly ises (l	Month	
TRADE INFORMATION							1		T			
Occupation (use separate form for each occupation)	Term hours	•	JT	RTI (Classroom hours)	# Of Jownship	,	# Of Apprentic Training	es in	Journey worker Hou Rate	ırly	Day Wee	s per ek
Customer Serviceman (Gas)	5,000)		511	15		0		\$42.88		5	
HOURLY APPRENTICE WAGES BY Occupation	PERIOD (Excl	uding Ber	nefits) Top Lin	e Dollar A	mounts Bo	ottom Line P	ercenta 7 TH	ges 8 TH	91	ГН	10 [™]
App, Customer Serviceman (Gas	\$30.8	80	\$31.79	\$33.26	\$34.08	\$35.64	\$	\$	\$	\$		\$
Instructor			Occupation	on			Expe	rience (Years)			
Mark Richards			Trainer, (Gas Operatio	ns & Main	ntenance	30+ \	/ears				
10/3/18 Date					Signa	ture of Pro	ogram Coord	dinator				
			DO NO	T WRITE B	BELOW 7	THIS LIN	IE					
Approved:												
Disapproved:					Secre	etary Direc	tor of Appre	nticeshi	p			Date



Program Name: Sierra Pacific Power	Company (d	d/b/a NV Er	nergy)					Program # N	1V00270	<u>)0001</u>
Address 6100 Neil Road			City	y/State <u>Re</u>	no, NV	Zip <u>895</u>	<u>11</u> T	elephone	775-834	<u>-4329</u>
Contact Person: Rachel McManus EIN #88-0044418	Tit		elations Spec Imail Address				<u>Electricia</u>	n Sic Cod	e	
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	Type of Pro A. Individe B. Individe C. Group D. Group E. If Union	<mark>lual Union</mark> ual Non Un Union Non Union	ion	A <mark>. No</mark>	ey Workers 9. <mark>JW: 30</mark> 9. of Emplo			Pay Period (Weekly <mark>Bi-Weekly</mark> Semi Month Pay Increas 3 <mark>6</mark> 12	nly <mark>ses (Mor</mark>	·
TRADE INFORMATION Occupation (use separate form for each occupation)	Term (in hours)	OJT	RTI (Classroom hours)		ourney rs	# Of Apprentice Training	es in	Journey worker Hour Rate		ays per /eek
Electrician-Substation	8,000		880	30		3		\$48.39	5	
HOURLY APPRENTICE WAGES BY	PERIOD (Ex	cluding Be	nefits) Top Li	ne Dollar A	mounts Bo	ottom Line Po	ercentage	S		
Occupation	1 ST	2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH
App, Substation Electrician	\$30.96	\$32.11	\$33.53	\$34.24	\$35.91	\$38.30	\$39.46	\$41.67	\$	\$
Instructor		Occupati	on			Exper	ience (Ye	ars)		
Kristen Demangate		-	Substation /man Electri	cian)		6+ Ye	ars			
Joanne Meacham		Manager	, Substation	1		5+ Ye	ars			
<u>10/3/2018</u> Date		DO NO	OT WRITE			ogram Coord IE	linator			
Approved:										
Disapproved:				Secre	etary Direc	tor of Apprer	nticeship			Date



Program Name: Sierra Pacific	Power Co	mpany	(d/b/a NV Ene	ergy)						Program #	<u>NV00</u>	27000	<u>)01</u>
Address 6100 Neil Road				City	//Stat	te <u>Rer</u>	no, NV	Zip	89511	Telephon	ıe <u>77</u>	5-834-	<u>4329</u>
Contact Person: Rachel McMa	nus		Γitle <u>Labor Rel</u>	ations Spec	ialist		Туре с	of Program:_	Fitter	Sic Co	de		
EIN #88-0044418			Em	nail Address	s: <u>lab</u>	orrelati	ons@nven	ergy.com					
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	B C D	. Indiv . Indivi . Grou . Grou	Program: (Che r <mark>idual Union</mark> dual Non Unio p Union p Non Union on Bargaining	n		A. <mark>No</mark> .	y Workers JW: 9 of Emplo			Pay Period Weekly Bi-Weekly Semi Mont Pay Increas 3 6 12	hly <mark>ses (</mark> l	Month	
TRADE INFORMATION	I	1		1		1				1		I	
Occupation (use separate form for each occupation)	Term (OJT hours)	(0	TI Classroom ours)	# Of Journey workers		# Of	Apprentice	es in Trainin	g	Journey worker Hou Rate	rly	Day Wee	s per ek
Fitter	4,000	5!	58.50	9		0				\$40.17		5	
HOURLY APPRENTICE WAGI	ES BY PE	RIOD (I	Excluding Bene	efits) Top Li	ne D	ollar Ar	nounts Bo	ttom Line Pe	ercentaç	ges			
Occupation		1 ST	2 ND	3 RD	4 ^{TI}		5 [™]	6 TH	7 TH	8 TH	9⊺	ΤΗ	10 TH
App, Fitter		\$30.8	30 \$31.79	\$33.26	\$3	4.24							
Instructor			Occupation	า				Exper	ience (\	Years)			
Mark Richards			Trainer, G	as Operatio	ons 8	& Main	tenance	30+ Y	ears				
10/3/18 Date			DO NO	Γ WRITE I	BEL			gram Coord	inator				
Approved:													
Disapproved:						Secre	tary Directo	or of Apprer	nticeship)			Date



Program Name: <u>Sierra Pacific Power</u>	Company (d/	<u>'b/a NV En</u>	iergy)					Program #	NV0)27000	<u>)01</u>
Address <u>6100 Neil Road</u>			City	/State <u>Re</u>	no, NV	Zi	p <u>89511</u>	Telepho	ne <u>77</u>	5-834-	<u>4329</u>
Contact Person: Rachel McManus	Title	e <u>Labor Re</u>	elations Speci	alist	Туре	e of Program	n: Fitter/\	<u>Welder</u> Sic (Code_		
EIN #88-0044418		E	mail Address	: <u>laborrelat</u>	ions@nve	energy.com					
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	C. Group L	<mark>Jal Union</mark> al Non Uni Jnion Jon Union	on	A. No	ey Worker . JW: 4 . of Empl			Pay Period Weekly Bi-Weekly Semi Mon Pay Increa	y thly ases (Month	
FRADE INFORMATION											
Occupation (use separate form for each occupation)	Term (O hours)	JT	RTI (Classroom hours)		ourney rs	# Of Apprentic Training	ces in	Journey worker Hou Rate	urly	Day Wee	s per ek
Fitter/Welder	4,000		319	4		0		\$42.69		5	
HOURLY APPRENTICE WAGES BY Occupation App, Fitter/Welder	1 ST \$30.80	2 ND \$31.79	3 RD \$33.26	4 TH \$34.24	5 TH	6 TH	7 TH	ges 8 TH	9	ТН	10 TH
Instructor		Occupation	on			Ехре	erience (Years)			
Mark Richards		Trainer, (Gas Operatio	ons & Mair	ntenance	30+	Years				
<u>10/3/2018</u> Date				Signa	oture of Pr	ogram Coor	dinator				
		DO NO	T WRITE I	BELOW	THIS LII	NE					
Approved:	_										
Disapproved:				Secre	etary Direc	ctor of Appre	enticeshi	p			Date



Program Name: Sierra Pacific Power	Company (da	<u>'b/a NV En</u>	ergy)					Program #	NV00	270000	<u>)1</u>
Address <u>6100 Neil Road</u>			City/S	State <u>Re</u>	no, NV	Zi	p <u>89511</u>	Telepho	ne <u>775</u>	5-834-4	<u>329</u>
Contact Person: Rachel McManus	Title	e <u>Labor Re</u>	elations Specia	<u>llist</u> Type	of Progran	n: <u>Gas Pres</u>	ssure Op	<u>erator</u> S	Sic Coo	de	
EIN #88-0044418		E	mail Address:	<u>laborrelat</u>	ions@nvei	nergy.com					
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	C. Group U	<mark>ual Union</mark> al Non Uni Jnion Jon Union	on	A <mark>. No</mark>	ey Workers . <mark>JW: 3</mark> . of Emplo			Pay Period Weekly Bi-Weekly Semi Mon Pay Increa 3 6 12	<mark>/</mark> thly <mark>ises (</mark> l	Months	
FRADE INFORMATION											
Occupation (use separate form for each occupation)	Term (O hours)	JT	RTI (Classroom hours)	# Of Jownship	ourney rs	# Of Apprentic Training	ces in	Journey worker Hou Rate	urly	Days Week	
Gas Pressure Operator	5,000		673.25	3		0		\$40.16		5	
Occupation App, Gas Pressure Operator	1ST \$32.13	2 ND \$33.32	3RD \$34.92	4TH \$36.10	5 TH \$38.13	6 TH	7 TH \$	8TH \$	9 ¹	'H	10 TH
Instructor		Occupation	on			Expe	erience (Years)			
Mark Richards		Trainer, (Gas Operation	ns & Mair	ntenance	30+	Years				
10/3/18 Date		DO NO	T WRITE B			ogram Coor	dinator				
Approved:											
Disapproved:				Secre	etary Direc	tor of Appre	enticeshi	p		ļ	Date



Comp	any (d/i	0/a NV En	ergy)					_Program # <u>N</u>	IVUU2 <i>1</i>	<u>0000 I</u>			
			City/	State <u>R</u>	eno, NV	Zip	89511	Telephone	2775-8	<u>34-4329</u>			
	Title	Labor Re	elations Specia	alist	Туре	of Program:	Linemar	n Sic	Code_				
		E	mail Address:	laborrela	tions@nver	nergy.com							
Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit				Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1				Pay Period (Circle One) Weekly Bi-Weekly Semi Monthly Pay Increases (Months) 3 6 12 Other					
	•	JT	RTI (Classroom hours)		,	# Of Apprentice Training	es in	Journey worker Hour Rate		Days per Week			
8,	,000		982	107		8		\$48.39	5				
PERIO	D (Exc	ludina Ber	nefits) Top Lin	e Dollar <i>i</i>	Amounts Bo	ottom Line Pe	ercentag	es	•				
		2 ND	3 RD	4 TH	5 TH	6 TH	7 TH	8 TH	9 TH	10 TH			
\$:	31.78	\$32.95	\$34.41	\$35.15	\$36.84	\$39.30	\$40.50	\$42.77					
		Occupation	on			Exper	ience (Y	ears)					
Perry Trainer, Line								14+ Years					
Trainer, Lines 7+Years (Journeyman Lineman)													
				Sign	ature of Pro	ogram Coord	linator						
		DO NO	T WRITE E	BELOW	THIS LIN	IE							
sapproved:				Secr	Secretary Director of Apprenticeship Date								
	Type A. I B. II C. C D. C E. II PERIC	Type of Process A. Individual B. Individual C. Group W. E. If Union Term (O. hours) 8,000 PERIOD (Exc. 1st 31.78	Title Labor Re E Type of Program: (Ch A. Individual Union B. Individual Non Uni C. Group Union D. Group Non Union E. If Union Bargaining Term (OJT hours) 8,000 PERIOD (Excluding Ber 1st 2ND \$31.78 \$32.95 Occupation Trainer, I (Journey) Trainer, I (Journey)	Title Labor Relations Special Email Address: Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT (Classroom hours)) 8,000 982 PERIOD (Excluding Benefits) Top Lint 1ST 2ND 3RD \$31.78 \$32.95 \$34.41 Occupation Trainer, Lines (Journeyman Lineman) Trainer, Lines (Journeyman Lineman)	Title Labor Relations Specialist Email Address: laborrela Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) 8,000 982 107 PERIOD (Excluding Benefits) Top Line Dollar More and the state of the	Title Labor Relations Specialist Type Email Address: laborrelations@nver Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours)	Title Labor Relations Specialist Email Address: laborrelations@nvenergy.com Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) ROUS 982 PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Program: \$31.78 \$31.78 \$32.95 \$34.41 \$35.15 \$36.84 \$39.30 Occupation Trainer, Lines (Journeyman Lineman) Trainer, Lines (Journeyman Lineman) Too NOT WRITE BELOW THIS LINE	Title Labor Relations Specialist Type of Program: Linemar Email Address: laborrelations@nvenergy.com Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) RATI (Classroom hours) RTI (Classroom hours) RTI (Classroom hours) RTI (Dourney Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Workers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Morkers (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No. of Employers: 1 # Of Journey Manual States (JW) A. No. JW: 107 B. No.	Title Labor Relations Specialist Type of Program: Lineman Sic Email Address: Laborrelations@nvenergy.com Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) RAD 982 107 8 \$48.39 PERIOD (Excluding Benefits) Top Line Dollar Amounts Bottom Line Percentages 15T 2ND 3RD 4TH 5TH 6TH 7TH 8TH 8TH \$31.78 \$32.95 \$34.41 \$35.15 \$36.84 \$39.30 \$40.50 \$42.77 Occupation Trainer, Lines (Journeyman Lineman) Trainer, Lines (Journeyman Lineman) Signature of Program Coordinator DO NOT WRITE BELOW THIS LINE	Title Labor Relations Specialist Type of Program: Lineman Sic Code Email Address: laborrelations@nvenergy.com Type of Program: (Check One) A. Individual Union B. Individual Non Union C. Group Union D. Group Non Union E. If Union Bargaining Unit Term (OJT RTI (Classroom hours) RAID (Classroom ho			



Program Name: Sierra Pacific Power	r Company (d	<u>l/b/a NV En</u>	iergy)					_Program # <u>I</u>	√V002	2700001	
Address <u>6100 Neil Road</u>			City/	State <u>Re</u>	no, NV	Zip	89511	Telephone	e <u>775-</u>	834-4329	
Contact Person: Rachel McManus	Tit	le <u>Labor Re</u>	elations Specia	alist	Type	of Program:	Meter Te	<u>chnician</u> Si	c Cod	e	
EIN #88-0044418		Ε	mail Address:	<u>laborrelat</u>	ions@nver	nergy.com					
Type of Action: (Check One) A. Wage Increase B. Revision of Standards C. New Occupation D. New Program	A. Individ B. Individu C. Group D. Group	A. Individual Union B. Individual Non Union B. No. of Employers: 1 B. No. of Employers: 1 Ser D. Group Non Union Pay					Weekly Bi-Weekly Semi Month Pay Increase				
FRADE INFORMATION											
Occupation (use separate form for each occupation)	Term (OJT hours)		RTI (Classroom hours)		# Of Journey workers		es in	Journey worker Hourly Rate		Days per Week	
Meter Technician	8,000		726	9		0		\$46.30 5		5	
HOURLY APPRENTICE WAGES BY Occupation App, Meter Technician	1 ST \$30.98	2 ND \$32.11	3RD \$33.53	4 TH \$34.24	5 TH \$35.91	6 TH \$38.30	7 TH \$39.46	8 TH	9 TH	10 TH	
Instructor		Occupation	on			Expe	rience (Ye	ears)			
Macy Campbell	Supervisor, Electric Metering Operations					5+ Years					
Rich Pellett		Foreman, Meter Technician Working (Journeyman Meter Technician)				30+ Y	'ears				
1 <mark>0/3/18</mark> Date				Signa	uture of Pro	ogram Coorc	linator				
		DO NO	T WRITE B	ELOW ⁻	THIS LIN	IE					
Approved:											
Disapproved:				Secre	etary Direct	tor of Apprei	nticeship			Date	